



BlueOval City

Tennessee Workforce Q&A

Workforce General Q&A

What is BlueOval City? And how many jobs will be part of it? BlueOval City is an all-new campus in Stanton, TN, that will create approximately 6,000 jobs between Ford and BlueOval SK and reimagine how electric vehicles and batteries are manufactured and recycled.

How much is Ford investing locally to train for technical roles? Ford is partnering with the State of Tennessee and others to make a significant investment in local training, including construction of a new Tennessee College of Applied Technology facility at the BlueOval City site. Our goal is to develop a diverse workforce that has the necessary skills to be part of our advanced manufacturing team at BlueOval City. We will provide additional information about training and employment opportunities as they become available.

Will employees at BlueOval City be new hires or relocated from existing plants? There will be significant new employment opportunities for qualified workers at BlueOval City. We will provide additional information on those opportunities as it becomes available.

Will BlueOval City hire locally or import the workforce it needs from other places? Ford, BlueOval SK and our suppliers who locate at BlueOval City want the local communities around BlueOval City to benefit from the jobs and other opportunities it will create, and we are working with the State and local educational institutions and other community organizations to create a robust pipeline of qualified local workers. We anticipate that there will be significant new employment opportunities at BlueOval City for members of the local community with the right skills and training. Collectively, we will provide additional information on those opportunities as they become available.

How will BlueOval City impact other employers in Tennessee? Ford and BlueOval SK are excited to join the West Tennessee region as employers and members of the many diverse communities that make it such a vibrant place. At Ford, we are working with the State and other partners to define the skills needed for the advanced manufacturing work we'll do at BlueOval City, and any gaps in the current curriculum that may need to be addressed to ensure that residents in the local communities have the best chance to join the Ford team. Because these skills are needed across a wide range of manufacturing, engineering, information technology and other jobs, the work we are doing to increase the pipeline will benefit local employers who need these in-demand skills.

When will the hiring process at the plants begin? How can people apply? Ford and the other BlueOval City employers will have more details to share about job opportunities and the hiring process in the future. You can stay up to date on this and other information by visiting Ford’s BlueOval City [website](#).

Transportation will be a barrier for many potential workers. What is Ford doing to address that? Ford is exploring how to remove transportation barriers that could prevent someone from pursuing an opportunity in connection with BlueOval City. We are working with local government and other stakeholders to develop transportation options.

Job Seeker Q&A

What are the skills you are looking for? There are many different technical and professional roles at BlueOval City that will require a wide range of skills and experience to fill. For the roles at Ford, we seek to recruit employees who are naturally curious, love learning, and have a passion for our business and our customers.

Qualities we look for include:

- Taking initiative and personal integrity
- Sound decision-making based on facts and data
- A continuous improvement philosophy and practice
- An inclusive mindset: respecting, listening to, helping and appreciating others
- Belief in skilled and motivated people working together

Employees that join the team should expect that they will utilize their current skills, develop their existing skills, and learn new ones including:

- Communication, problem solving and leadership
- Building relationships and working within a team
- Critical thinking, analyzing data and interpreting key performance metrics
- Utilizing technology including robotics, mechanical and electrical
- Focus on quality, eliminating waste and evolving systems or processes

Are specific certifications or accreditations required for job applicants to positions at BlueOval City?

There are hundreds of different technical and professional job roles at BlueOval City that will require a wide range of skills and experience. The requirements for these jobs, including professional and technical certifications/accreditations that may be required for some roles, will be available in the future. You can stay up to date on this and other information by visiting the BlueOval City [website](#).

How can I connect to training opportunities to prepare for a BlueOval City job at Ford? We plan to connect high schools, TCATs, colleges, universities and other community organizations to training resources so as many people as possible can be part of the Ford team at BlueOval City.

I do not have my high school diploma. Could I still work at Ford? Ford evaluates each application on an individual basis. If you are interested in applying for a job with Ford at BlueOval City, we encourage you to apply as information becomes available. You can stay up to date on this and other information by visiting our BlueOval City [website](#).

Workforce Partner Q&A

How will Ford work with our school(s) to develop pathways for our kids? We plan to connect high schools, TCATs, colleges, universities, and other community organizations to training resources so as many local residents as possible can be part of the Ford team at BlueOval City.

How many positions will BlueOval City need to fill? And what kind of positions will there be? BlueOval City will be a nearly 6-square-mile ecosystem including next-generation electric vehicle assembly and BlueOval SK battery manufacturing. Together, these two facilities will require approximately 6,000 workers. There are hundreds of different technical and professional job roles at BlueOval City that will require a wide range of skills and experience to fill. The requirements for these jobs, including professional and technical certifications/accreditations that may be required for some roles, will be available in the future. You can stay up to date on this and other information by visiting Ford's BlueOval City [website](#).

How can I become a workforce partner for BlueOval City? We are excited to build our network of local partners for this effort. If you are interested in learning more about becoming engaged, please email us at blueovalcity@ford.com with the subject *Workforce Partner* and we will be in touch.
